



# Consultant Debriefs: Continuous Learning Through Helpful Feedback

## PEPS Fireside Chat

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Moderator:

Joseph S. Jancuska, P.E.

Panelists:

Marc Sandhu, P.E.

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# What is your goal for a debrief?

# How do you prepare for a debrief?

Is there a preferred window for consultants to request debriefs?

Do you ask for a debrief when you win  
a contract?

# How do you develop your scoring grid?

# Who do you invite to a debrief?

Are CST members allowed to attend debriefs to help provide direct feedback?



Have you found that debriefs are consistent between different Districts?

What is the most helpful type of information you have received in a debrief?

How do you handle differences of opinion during a debrief?

What value have you gotten out of  
group debriefs?

How do you use debriefs to learn more about TxDOT's processes?

How do you use your debrief notes  
when preparing future proposals?



# Questions and Discussion