



August 1, 2025

# PEPS Fireside Chat HUB & DBE Program Updates

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# HUB Program Overview

TxDOT HUB Program



August 18, 2025



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## Mission of TxDOT HUB Program Office

The mission of the TxDOT HUB Program Office is to encourage the good faith effort of Historically Underutilized Businesses (HUB) in TxDOT contracts, through the administration and management of the 5 components of the HUB Program in accordance with Texas Government Code 2161 and Texas Administrative Code Title 34, Rule 20.10 – 20.28. The 5 components of the HUB Program are:

1. Policy
2. Compliance
3. Outreach
4. Mentor Protégé Program
5. Reporting





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# HUB Program Compliance Forms



## Forms Used to Administer HUB Compliance

PROCUREMENT PHASE					
1	Subcontracting Determination & Solicitation Review <b>Form #2575</b>	Draft Stage of Solicitation	Purchaser	Review and Sign-Approve	Send to CIV for oversight
			CIV	Oversight and Sign-Affirm	Send back to purchaser to be placed in procurement file
2	HUB Subcontracting Plan Review <b>Form #2576</b>	Evaluation of Response(s)	Purchaser	Review and Sign-Approve	Send to CIV for oversight
			CIV	Oversight and Sign-Affirm	Send back to purchaser to be placed in procurement file
3	Request for Clarification of Respondent's/Bidder's HSP <b>Form #2577</b>	As Needed	Purchaser	Sends request to Respondent	Purchaser handles all communication and uses response from vendor to continue HSP review (Document placed in procurement file)
			CIV	During oversight, submits request to Purchaser to send to vendor	Purchaser handles all communication between CIV and Vendor, and CIV will use response from vendor to continue HSP review (Document placed in procurement file)



## Forms Used to Administer HUB Compliance

CONTRACT PHASE					
4	HUB Post Award Form #2578	During Post Award Meeting	Vendor	Signs form affirming their understanding of HUB requirements during the term of the contract	Submits to contract/project manager
			Contract/Project Manager	Complete, sign and affirm that the HUB requirements have been covered with the vendor and that they understand and will comply with the HUB requirements during the term of the contract	Files document in contract file
			CIV	Signs and affirms that the HUB requirements have been covered with the vendor and that they understand and will comply with the HUB requirements during the term of the contract	Sends document to contract/project manager to be placed in contract file
5	Form 1: <a href="#">HSP Prime Contractor Progress Assessment Report (PAR)</a> & Form 2: HSP Progress Compliance Form #2579	Due by the 10 <sup>th</sup> day of each month, except for March and September, due by the 5 <sup>th</sup>	Vendor	Complete, Sign and submit monthly PAR and Progress Compliance Form to contract/project manager	Save a copy for their file
			Contract/Project Manager	Validate data and signs form affirming that all data is correct and HUB requirements being followed and	Send to CIV for oversight
			CIV	Provide oversight by signing form validating data and compliance requirements being followed	Sends form back to contract/project manager to be placed in the contract file.



## Forms Used to Administer HUB Compliance

6	HSP Change Request <b>Form #2580</b>	As Needed	Vendor	Complete and submit to Contract/Project Manager	MUST comply with HSP requirement when making a change
			Contract/Project Manager	Review and sign form validating that all required information is submitted	Signs form affirming that all information needed to review the HSP request has been submitted (No change to HSP can be made without CIV approval)
			CIV	Review and approve change request	Sign form affirming that the vendor's change request complies with the HUB requirement. Sends form to contract/project manager to place in contract file.
7	Non-Compliance Memo	As Needed	CIV	Memo to contract/project manager that the vendor is in non-compliance with their HSP or other HUB requirements during the term of their contract	Contract/project manager will need to address HUB compliance issue with vendor. CIV is available to participate in discussion as needed.
8	Non-Compliance Letter	As Needed	CIV	Letter to vendor, through contract/project manager, indicating that they are in non-compliance with the HSP or other HUB requirements during the term of the contract	Vendor will need to explain how they plan to correct any HUB discrepancies. CIV and contract/project manager will either work with vendor to bring them back into compliance or discuss next steps if vendor continues to be in non-compliance.





August 1, 2025

# HUB Subcontracting Plan (HSP)



# HUB Subcontracting Plan (HSP)



NOTE: Responses that do not include a completed HSP shall be rejected pursuant to Texas Gov't Code 62161.26

- 11.2 percent for heavy construction other than building contracts,
- 21.1 percent for all building construction, including general contractors and operative builders' contracts,
- 22.3 percent for all special trade construction contracts,
- 22.7 percent for professional services contracts,
- 26.0 percent for all other services contracts, and
- 21.1 percent for commodities contracts.

- - Agency Special Instructions/Additional Requirements - -

In accordance with 24 TAC 201.285(d)(1)(C)(ii), a respondent (prime contractor) may demonstrate good faith effort to utilize Texas certified subcontracting opportunities if the total value of the respondent's subcontracts with Texas certified HUBS meets or exceeds the statewide HUBS agency specific HUB goal, whichever is higher. When a respondent uses this method to demonstrate good faith effort, the respondent must identify the entity it will subcontract to, using existing contracts with Texas certified HUBS to satisfy this requirement, only the aggregate percentage of the contract value that is subcontracted to Texas certified HUBS will be used to determine the respondent's position on the list. The 2019 year-end goal for all HUBs is 10%. This list is not a guarantee of an award opportunity and is not a contract. It is subject to change without notice. Texas Department of Transportation, 2019.

**Figure 1** The structure of the study to investigate the relationship between the characteristics of the social network and family stress

## SECTION 1: RESPONDENT AND REQUISITION INFORMATION

- a. Respondent (Company) Name \_\_\_\_\_ State of Texas VID #: \_\_\_\_\_  
 Point of Contact \_\_\_\_\_ Phone #: \_\_\_\_\_  
 E-mail Address \_\_\_\_\_ Fax #: \_\_\_\_\_
- b. Is your company a State of Texas certified HUB? ☐ - Yes ☐ - No
- c. Registration #: \_\_\_\_\_ Bid Open Date: \_\_\_\_\_

**Continuation Contract:** Any existing written agreement (including any renewal that are exercised) between a prime contractor and a HUB vendor where the HUB vendor provides the prime contractor with goods or services under the same contract for a specified period of time. The frequency the HUB vendor is utilized or paid during the term of the contract is not relevant to whether the contract is considered continuous. Two or more contracts that run concurrently or overlap one another for different periods of time are considered to be identical contracts rather than renewals or extensions to the original contract, in such instances the prime contractor and HUB vendor are entering into new "one-off" contracts.

[illegible]

Reminder

- If you responded "Yes" to SECTION 2, Items c or d, you must complete an "HSP Good Faith Effort - Method A (Attachment A)" for each of the subcontracting opportunities you listed in SECTION 2, Item k.
- If you responded "No" to SECTION 2, Items c or d, you must complete an "HSP Good Faith Effort - Method B (Attachment B)" for each of the subcontracting opportunities you listed in SECTION 2, Item k.

[illegible]

**REMINDER:** As specified in SECTION 4 of the completed HSP form, you represent that you are awarded any action of the acquisition. you are required provide notice as soon as practicable to all the subcontractors (HUBs) and Non-HUBs of the subcontractors. The notice must be made ready at a minimum the contracting agency's name and its point of contact for the contract, the contract award number, the subcontracting opportunity key (the subcontractor) will perform, the approximate dollar value of the subcontracting opportunity and the expected percentage of the total contract that the subcontracting opportunity represents. A copy of the notice required by this section must also be provided to the contracting agency's point of contact for the contract no later than ten (10) working days after the contract is awarded.

Page 1 of 1  
(Attachment)



# HUB Subcontracting Plan Good Faith Effort – Method A (Attachment A)

## HSP Good Faith Effort - Method A (Attachment A)

Rev. 10/16

Enter your company's name here: \_\_\_\_\_

Requisition #: \_\_\_\_\_

**IMPORTANT:** If you responded "Yes" to SECTION 2, Items c or d of the completed HSP form, you must submit a completed "HSP Good Faith Effort - Method A (Attachment A)" for each of the subcontracting opportunities you listed in SECTION 2, Item b of the completed HSP form. You may photo-copy this page or download the form at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont-plan-gfe-achm-a.pdf>

### SECTION A-1: SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing the attachment.

Item Number: \_\_\_\_\_

Description: \_\_\_\_\_

### SECTION A 2: SUBCONTRACTOR SELECTION

List the subcontractor(s) you selected to perform the subcontracting opportunity you listed above in SECTION A-1. Also identify whether they are a Texas certified HUB and their Texas Vendor Identification (VID) Number or federal Employer Identification Number (EIN), the approximate dollar value of the work to be subcontracted, and the expected percentage of work to be subcontracted. When searching for Texas certified HUBs and verifying their HUB status, ensure that you use the State of Texas' Centralized Master Bidders List (CMBL) - Historically Underutilized Business (HUB) Directory Search located at <http://mycpa.cpa.state.tx.us/passcmbsearch/index.jsp>. HUB status code "A" signifies that the company is a Texas certified HUB.

Company Name	Texas certified HUB	Texas VID or federal EIN <small>Do not enter Social Security Numbers. If you do not know their VID / EIN, leave their VID / EIN field blank.</small>	Approximate Dollar Amount	Expected Percentage of Contract
	<input type="checkbox"/> - Yes <input type="checkbox"/> - No		\$	%
	<input type="checkbox"/> - Yes <input type="checkbox"/> - No		\$	%
	<input type="checkbox"/> - Yes <input type="checkbox"/> - No		\$	%



# HUB Subcontracting Plan Good Faith Effort – Method B (Attachment B)

## HSP Good Faith Effort - Method B (Attachment B)

Rev. 10/16

Enter your company's name here: \_\_\_\_\_ Requisition #: \_\_\_\_\_

**IMPORTANT:** If you responded “No” to **SECTION 2, Items c and d** of the completed HSP form, you must submit a completed “HSP Good Faith Effort - Method B (Attachment B)” for **each** of the subcontracting opportunities you listed in **SECTION 2, Item b** of the completed HSP form. You may photo-copy this page or download the form at <https://www.comptroller.texas.gov/purchasing/docs/hub-forms/hub-sbcont-plan-gfe-achm-b.pdf>.

### SECTION B-1: SUBCONTRACTING OPPORTUNITY

Enter the item number and description of the subcontracting opportunity you listed in SECTION 2, Item b, of the completed HSP form for which you are completing the attachment.

Item Number: \_\_\_\_\_ Description: \_\_\_\_\_

### SECTION B 2: MENTOR PROTÉGÉ PROGRAM

If respondent is participating as a Mentor in a State of Texas Mentor Protégé Program, submitting its Protégé (Protégé must be a State of Texas certified HUB) as a subcontractor to perform the subcontracting opportunity listed in **SECTION B-1**, constitutes a good faith effort to subcontract with a Texas certified HUB towards that specific portion of work.

Check the appropriate box (Yes or No) that indicates whether you will be subcontracting the portion of work you listed in SECTION B-1 to your Protégé.

- ☐ - Yes (If Yes, continue to SECTION B-4.)
- ☐ - No / Not Applicable (If No or Not Applicable, continue to SECTION B-3 and SECTION B-4.)

### SECTION B 3: NOTIFICATION OF SUBCONTRACTING OPPORTUNITY

When completing this section you **MUST** comply with items **a, b, c and d**, thereby demonstrating your Good Faith Effort of having notified Texas certified HUBs and trade associations or development centers about the subcontracting opportunity you listed in **SECTION B-1**. Your notice should include the scope of work



# HUB Subcontracting Plan Form Section 2 (Continuation Sheet)

Rev. 10/16

## RESPONDENT'S SUBCONTRACTING INTENTIONS (Continuous Sheet)

Enter your company's name here: \_\_\_\_\_

Requisition #: \_\_\_\_\_

This page can be used as a continuation sheet to the HSP Form's page 2, Section 2, Item b. Continue listing the portions of work (subcontracting opportunities) you will subcontract. Also, based on the total value of the contract, identify the percentages of the contract you expect to award to Texas certified HUBs, and the percentage of the contract you expect to award to vendors that are not a Texas certified HUB (i.e., Non-HUB)

Item #	Subcontracting Opportunity Description	Percentage of the contract expected to be subcontracted to HUBs with which you <u>do not</u> have a <u>continuous contract</u> * in place for <u>more than five (5) years</u> .			Percentage of the contract expected to be subcontracted to HUBs with which you have a <u>continuous contract</u> * in place for <u>more than five (5) years</u> .			Percentage of the contract expected to be subcontracted to non-HUBs.		
16				%			%			%
17				%			%			%
18				%			%			%
19				%			%			%
20				%			%			%
21				%			%			%
22				%			%			%
23				%			%			%



# HUB Subcontracting Plan

## Prime and Subcontracting Procurement HUB Resources

State of Texas government solicitations will indicate if a HUB Subcontracting Plan (HSP) is required to be submitted with the response as per [34 TAC §20.285](#). The comptroller's HSP forms can be found below:

### ▼ HUB Subcontracting Plan (HSP) Forms

- [HUB Subcontracting Plan Form](#) (PDF)  
(Includes all HUB Subcontracting plan PDF documents listed below)
- [HUB Subcontracting Plan Form, SECTION 2 continuation sheet](#) (PDF)
- [HUB Subcontracting Plan Good Faith Effort - Method A \(Attachment A\)](#) (PDF)
- [HUB Subcontracting Plan Good Faith Effort - Method B \(Attachment B\)](#) (PDF)
- [HUB Subcontracting Opportunity Notification Form](#) (PDF)
- [HUB Subcontracting Plan Progress Assessment Report](#) (XLS)

### ► Mentor Protégé Forms



## Four Methods of an HSP

Method 1: If all (100%) of subcontracting opportunities will be performed **using only HUB vendors** (Attachment A)

Method 2: If subcontracting with **HUBs and Non-HUBs**, and the aggregate percentage of subcontracting with HUBs, holding an existing contract with HUBs for 5 years or less, which meets or exceeds the HUB Goal identified in the solicitation (Attachment A)

Method 3: If subcontracting with **HUBs and Non-HUBs**, and the aggregate percentage of subcontracting with HUBs, holding an existing contract with HUBs for 5 years or less, does not meet or exceed the HUB Goal identified in the solicitation (Attachment B)

Method 4: **If not subcontracting any portion of the contract** and will be fulfilling the entire contract with your own resources (self-performing; i.e., equipment, supplies, materials, and/or employees) (No attachment needed)



# HUB Subcontracting Opportunity Notification Form

This form is used to notify vendors on potential subcontracting opportunities related to a specific agency solicitation. This is not a required form; it is a sample notification form.

**HUB Subcontracting Opportunity Notification Form**

In accordance with Texas Civil Code, Chapter 2161, each state agency that considers entering into a contract with an expected value of \$100,000 or more shall, before the agency submits bids, proposals, offers, or other applicable expressions of interest, determine whether subcontracting opportunities are probable under the contract. The state agency (hereinafter referred to as the "agency") shall determine if subcontracting opportunities are probable under the request to which no company will be responding.

36 Texas Administrative Code, §201.14 requires of respondents (general contractors) bidding on the contract to provide notice of each of their subcontracting opportunities to at least three (3) Texas certified HUBs (also work within the respective industry applicable to the subcontracting opportunity), and allow the HUBs to submit a bid response to the agency. The HUBs shall be required to submit a bid response to the agency in addition to the HUBs that are required to submit a bid response to the agency. The respondent must provide notice of each of its subcontracting opportunities to §201.14 or more trade organizations or development centers (in Texas) that serve members of groups (i.e., Asian Pacific American, Black American, Hispanic American, Native American, Woman, Service Disabled Veterans) identified in Texas Administrative Code, §201.14(c)(2).

We respectfully request that vendors interested in bidding on the subcontracting opportunity scope of work identified in Section C, Item 2, reply no later than the date and time identified in Section C, Item 3. Submit your response to the point of contact referenced in Section A.

**SECTION A: PRIME CONTRACTOR'S INFORMATION**

Company Name: \_\_\_\_\_ State of Texas VED #: \_\_\_\_\_  
 Point of Contact: \_\_\_\_\_ Phone #: \_\_\_\_\_  
 Email Address: \_\_\_\_\_ Fax #: \_\_\_\_\_

**SECTION B: CONTRACTING STATE AGENCY AND REQUISITION INFORMATION**

Agency Name: \_\_\_\_\_  
 Point of Contact: \_\_\_\_\_ Phone #: \_\_\_\_\_  
 Requisition #: \_\_\_\_\_ Bid Open Date: \_\_\_\_\_

**SECTION C: SUBCONTRACTING OPPORTUNITY RESPONSE DUE DATE, DESCRIPTION, REQUIREMENTS AND RELATED INFORMATION**

1. Potential Subcontractor's Bid Response Due Date:

If you would like for our company to consider your company's bid for the subcontracting opportunity identified below in item 2, we must receive your bid response no later than \_\_\_\_\_.

Send Time or Day (weekdays)

In accordance with 36 TAC §201.14, each notice of subcontracting opportunity shall be provided to at least three (3) Texas certified HUBs, and allow the HUBs at least seven (7) working days to respond to the notice prior to submitting our bid response to the contracting agency. In addition, at least seven (7) working days prior to us submitting our bid response to the contracting agency, we must provide notice of each of our subcontracting opportunities to two (2) or more trade organizations or development centers (in Texas) that serve members of groups (i.e., Asian Pacific American, Black American, Hispanic American, Native American, Woman, Service Disabled Veterans) identified in Texas Administrative Code, §201.14(c)(2).

On working day is considered a normal business day of a state agency, not including weekends, federal or state holidays, or days that agency is declared closed by its executive officer. The total day the subcontracting opportunity notice is transmitted to the HUBs and to the trade organizations or development centers is considered to be "top work" and does not count as one of the seven (7) working days.

2. Subcontracting Opportunity Scope of Work: \_\_\_\_\_

3. Required Qualifications: \_\_\_\_\_ ☐ Not Applicable

4. Bonding/Insurance Requirements: \_\_\_\_\_ ☐ Not Applicable

5. Location to review plans/specifications: \_\_\_\_\_ ☐ Not Applicable

<https://comptroller.texas.gov/purchasing/vendor/hub/forms.php>





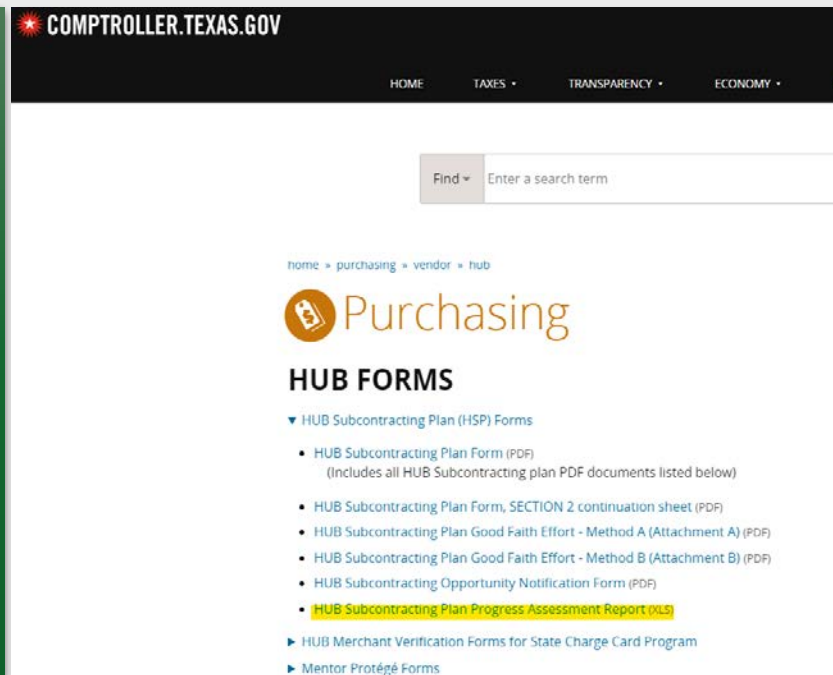
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# Post Award Actions



# HSP Prime Contractor Progress Assessment Report (PAR)

- Form is housed on the Texas Comptroller website (State of Texas Form)
- Form is in excel format
  - Information is for previous month
  - Ensure amounts are what has been paid, and not what has been invoiced
  - PDF and sign before submitting to the Contract Manager via email
  - Submit with Form 2579



<https://comptroller.texas.gov/purchasing/vendor/hub/forms.php>



# Prime Contractor Progress Assessment Report


Cumulative amounts;  
subcontractors need only be listed  
once.

- Due no later than the 10<sup>th</sup> day of each month, except for March and September, when the report is due by the 5<sup>th</sup> of the month
- Regardless of activity or if the Contractor is self-performing



# HSP Progress Compliance Form 2579

- Section I is completed by the Prime Contractor
- If self-performing, check 'Yes', then sign and submit the form with the PAR
- Assists in identifying issues with HUB certification/renewals
- Section II is completed by TxDOT; Contract Manager determines compliance, enters comments (if necessary), and sends to CIV for signature



**HUB Subcontracting Plan (HSP)  
Progress Compliance Form**

Form 2579  
(Rev. 09/20)  
Page 1 of 1

Contractor Name:  Contract Number:

**Section I (to be completed by prime contractor)**

This form must be completed and submitted to TxDOT in addition to the prime contractor's HSP Progress Assessment Report (PAR) to verify that a good faith effort is being made to meet or exceed the HUB goal as stated in the HSP, and prompt payment is being met by the prime contractor to the subcontractor(s):

Are you self-performing as stated in the HSP? If so, please continue with signature and submit form. ☐ Yes ☐ No

HUB Good Faith Effort goal on the HSP:	%	HUB Good Faith Effort goal to-date:	%
--	---	-------------------------------------	---

On schedule in meeting the HUB Good Faith Effort goal as stated in the HSP? ☐ Yes ☐ No

Is the monthly PAR data consistent with previous reports, the HSP, and inclusive of actual funds received/paid, not invoiced? ☐ Yes ☐ No

Were there any changes to the HSP during this reporting period? ☐ Yes ☐ No

Does/Do the HUB(s) being utilized on the contract still have an active HUB certification? ☐ Yes ☐ No

Explanation for any item marked "No".

Prime Contractor Representative Name

Signature

Date



## Progress Assessment Report PAR Form (Reporting)

- Making sure that all information is on the PAR form, vendor ID, amounts etc.
- Contract has been awarded to B2Gnow to work on the TxDOT DMS HUB Compliance Module.
- Currently discussing the contract requirements.
- Divisions will be notified.



# HSP Change Request Form 2580

- Form is housed on the Texas Comptroller website
- Form 2580 is a pro-active form
  - Approval is required prior to any changes to the HSP
  - Submit signed Form 2580, original HSP and revised HSP to the Contract Manager
- Contract Manager will coordinate with CIV to obtain approval
  - CM: Please submit any previously approved 2580 Forms with the revised HSP, most current HSP (original HSP, if this is the first change) and the current 2580 Form

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## Historically Underutilized Business (HUB) Program

**Disadvantaged and Small Business Enterprise Programs**

- Civil Rights events calendar
- Disadvantaged Business Enterprise/Airport Concessions (DBE/ACDBE)
- Small Business Enterprise Program
- Historically Underutilized Business (HUB) Program**

The [Historically Underutilized Business Program](#) was created to promote full and equal procurement opportunities for small, minority- and women-owned businesses. Companies interested in doing business with the state are encouraged to become HUB certified.

This is accomplished by completing an application and submitting it to the [Texas Comptroller of Public Accounts](#). Once approved, the company is considered "certified" and agencies using them on contracts receive credit toward meeting established HUB goals. The HUB Program is a state level program required by law and managed by the CPA.

- [Eligibility Requirements](#)
- [HUB Application](#)
- [HUB Directory](#)
- [Centralized Master Bidders List and HUB Search](#)

### Forms

- [CPA HUB Subcontracting Plan and Prime Contractor Assessment Report Forms](#)
- [HSP Progress Compliance Form](#)
- [HSP Change Request Form](#)**

### Rules and regulations

- [Texas Statutes Government Code Chapter 2161](#)
- [Texas Administrative Code Title 34 Part 1 Chapter 20 Subchapter D Division 1](#)

### Training resources

- [HSP Completion Overview](#)

[Historically Underutilized Business \(HUB\) Program \(txdot.gov\)](https://www.txdot.gov/hub-program)





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# Other



## Reminders

- Certification - CIV will always check all expired HUB certification with CPA before making a final disqualification determination. If a HUB certification expires once the job has started, we will still get credit for that fiscal year, only. If the job runs past the fiscal year and the subcontractor is not certified, we do not get credit.
- Changes - If any changes happen during the life of the contract, subcontractor changes, adding, deleting, etc. A change request (2580 form) must be submitted with an updated HSP.
- Disqualification – No signature, missing documents or supporting documentation, **certification issues. All other final determinations on DQ's will be made by the CIV Office** (based on information provided and potential clarification).
- No CPA updates on new HSP.



# Office of Civil Rights HUB Program Office

Texas Department of Transportation

Civil Rights Division

125 East 11th St.

Austin, TX 78701

(512) 416-4700

[CIV\\_HUB@txdot.gov](mailto:CIV_HUB@txdot.gov)

[www.txdot.gov](http://www.txdot.gov)





# Disadvantaged Business Enterprise (DBE)

PEPS Fireside Chat



August 18, 2025



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5 | 49 CFR Part 26 Update



## DBE Program Authorities

Regulations and provisions that prime contractors must comply with:

- USDOT DBE Regulations
  - 49 Code of Federal Regulations, Part 26
- DBE Special Provision 000-394 for projects let February 2017 to August 2024
- DBE Special Provision 000-022 for projects let September 2024 and after
- Contract Language and 49 CFR Part 26.29
  - Prompt Pay (Prompt Payment of Subcontractors)
- Texas Administrative Code
  - Title 43, Part 1, Chapter 9, Subchapter J



## DBE Program Basics - [49 CFR Part 26 § 26.13](#)

- **TxDot's** contract is not only with the prime contractor

TxDOT has an agreement with FHWA that says *"implementation of this program is a legal obligation ..."*

- To ensure non-discrimination in the award and administration of DOT-assisted contracts
- To create a level playing field on which DBEs can compete fairly for DOT-assisted contracts
- The Contractor is obligated to abide by the applicable parts of 49 CFR Part 26 in the award and administration of DOT-assisted contracts
- **TxDot's** DBE program applies to all participants in the DBE program ... recipients, subrecipients, contractors, DBEs, commercial suppliers, etc. 29



## 49 CFR Part 26 Update

- The DBE rules in 49 CFR Part 26 were updated in 2024
- CIV is updating the DBE Program Plan and the DBE Special Provision to match the changes with the updated rules.



